

# Home and Community Based Setting (HCBS) Rules On-Site Assessment Companion Guide Setting Self-Assessment and Document Review

The purpose of tool is to gather information directly from the setting on the extent to which the setting may or may not be currently applying practices consistent with the HCBS Rules. The designated Setting Assessor will complete the self-assessment and indicate whether or not the practices are documented in written form. After the Setting Assessor has completed the self-assessment, the health plan quality management personnel (referenced as "interviewer" in the document) will be reviewing the self-assessment with the setting contact and reviewing documentation provided by the setting contact that demonstrates practices consistent with the HCBS Rules with respect to member information, policies and procedures and/or staff information.



# **Setting Assessor Instructions**

- 1) Setting Assessor: Identify one person from the setting to complete the Self-Assessment. The individual must be someone who meets the following criteria:
  - Oversees day-to-day operations onsite at the setting
  - Knowledgeable with setting policy content
  - In a management or administrative position, and
  - Is regularly onsite interacting with staff and AHCCCS Members
- 2) There is no **RIGHT** or **WRONG** answer. AHCCCS just wants your initial reaction to the survey questions.
- 3) The following is an **EXAMPLE** of a survey question and how to respond to a survey question. The last two columns are reserved for the Health Plan's interviewer (quality management personnel) comments about the review of the self-assessment to be discussed during a follow up call with the setting.

Community Life									
Please select whether the following occurs.			Setting Assessor Use	For Interviewer Purposes Only					
		Yes/No	Documentati on supporting the self- assessment response	Examples supporting the self- assessment response	Observations/ Comments				
19	Do individuals receive information about activities in the community through a variety of methods (For example written material, posted material, education, experiential learning, etc.)?								

- You will select either "yes" or "no" once you have determined if you agree or disagree that the statement occurs at your setting. If yes, provide the documentation example that supports your response. If no, please provide an explanation.
- In the "Documentation supporting the self-assessment response" section, you
  will list any policies, procedures, or other written information available to
  support your answer.
- Please answer all questions in general about your overall setting or program.
   Please do NOT answer based upon individualized member health and safety restrictions or needs.



# **Health Plan Instructions**

- 1) Identify one or more persons from the Health Plan's Quality
  Management department and/or additional staff if desired to validate
  the completed self-assessment from the setting.
- 2) Review the completed self-assessment with the Setting Assessor to ensure completeness. Document examples and observations.
- 3) Review documentation noted in the self-assessment to verify the references.
- 4) If best practices are identified, make copies of the documentation and include with the completed assessment.
- The following is an **EXAMPLE** of a survey question and how to respond to a survey question. Your validation of documentation, observations, and comments will be listed in the last two columns for reference during a follow up call with the provider to review findings and provide technical assistance.

Community Life								
Please select whether the following occurs.		Setting Assessor Use	For Interviewer Purposes Only					
		Yes/No	Documentati on supporting the self- assessment response	Examples supporting the self- assessment response	Observations/ Comments			
19	Do individuals receive information about activities in the community through a variety of methods (For example written material, posted material, education, experiential learning, etc.)?							



# **Definitions**

Individual The AHCCCS member that is a resident living in the home or

participating in the setting's day/employment program

**Interviewer** A staff member of the Health Plan's Quality Management department

and/or additional staff who will review and provide feedback to the

provider about their self-assessment

MCO Managed Care Organization (MCO) or the Health Plan

**Setting** The home or setting the provider either owns, operates or works for

**Setting Assessor** A staff person from the setting that will complete the Self-Assessment. The individual must be someone who meets the following criteria:

Oversees day-to-day operations onsite at the setting

• Knowledgeable with setting policy content

• In a management or administrative position, and

• Is regularly onsite interacting with staff and AHCCCS Members



# **Setting Self-Assessment Guidance**

# Demographics

Enter all information at the point in time you complete the survey for the specific setting/location/site. It is understood that the information may change. If something does not apply to your setting or program, N/A is an acceptable response.

# General Questions

Enter all information at the point in time you complete the survey. It is understood that the information may change.

#### **Assessment Considerations**

Some examples of an institutional setting would be a hospital, nursing facility, school, or intermediate care facility. For number 2 on the self-assessment form, this would include people who are coming into the setting who do not reside in the setting.

# Local Area

Examples of being labeled in a way that sets a home, setting or vehicle apart from the surrounding residences/vehicles would be:

- a. Having signage that specifies a disability of individuals residing or participating in programs at the setting
  - i. E.g. ABC Home of Persons with Autism

#### **Assessment Considerations**

Documentation could be a picture of the setting showing or not showing any labeling that sets it apart from surrounding area. Depending on how the area is zoned (residential or business) signage may or may not be normative.

# > Employment/Volunteerism

Enter all information as it pertains to the setting, providing supports for those individuals who may want to engage in work, school, or volunteerism.

#### **Assessment Considerations**

The setting is not expected to provide the direct supports for these potential needs, but rather support the individual by referring for supports or finding resources. For example, access to transportation does not necessarily mean the provider has to drive the individual, but rather assists the individual in finding transportation supports whether they be family members, transportation training, etc.



For the employment tool specifically, having access to all areas of the workplace to the same extent as non-disabled peers does not include private offices or other locations where access is restricted to authorized persons.

Referring to DB101 and/or providing basic information is acceptable to ensure individuals are provided with information about how their benefits are affected by employment income.

#### Community Life

Enter all information as it pertains to the setting providing supports for community engagement. Items such as transportation are not expected to be provided by the setting in all cases, but the setting should help the individual find resources and access to transportation.

What does it mean to be "comparable to peers"?

- What is normative for the community?
  - For rural areas, what is the normal community interaction? Is it normal to have regularly scheduled trips to go into town for shopping trips?
- What is normative for the age group in the community?

#### **Assessment Considerations**

Documentation could include a reasonable sample of individuals' daily activities, person-centered service plans, and/or interviews to determine that there is variation in scope, frequency and breadth of individual interactions and engagement in and with the broader community; copies of procedures and services provided by the setting that indicate evidence of access to and demonstrated support for individual integration in community activities; or a summary of examples of how schedules are varied according to individuals' preferences and in recognition of the need to integrate into the local community.

Documentation to show that individuals have regular contact with people who don't live in the home or receive services could be the calendar of events.

#### Personal Resources

A preference inventory could be utilized for those individuals who have trouble communicating their choices/preferences. Examples of preference inventories could be picture boards or documentation of discussions with friends and families about the individual's preferences. Every attempt should be made to understand and allow the individual to communicate their preferences directly but if necessary, the Health Care Decision Maker can assist with identifying preferences.



#### **Assessment Considerations**

## Payer Source

This section should be answered according to differences in service and available amenities by payer (i.e. Medicaid or Private pay). Residents are or are not excluded from activities or amenities because of their Medicaid status, independent of activity fees.

If you only serve Medicaid individuals, please answer yes.

#### **Assessment Considerations**

Examples of amenities would be a pool, gym, salon, or menu/food options. An example of a Medicaid resident being excluded from an amenity could be an Assisted Living Facility that offers free popsicles to non-Medicaid residents but requires Medicaid residents to pay for a popsicle.

# Home/Program Selection

#### **Assessment Considerations**

Documentation may include a sign in sheet showing AHCCCS members have visited prior to choosing the setting.

#### Private Room (Residential ONLY)

#### **Assessment Considerations**

If the residence only offers private rooms, they would be considered compliant.

If a setting does not offer any private rooms, have they ensured individuals are aware of this prior to choosing to live there? Do they have a policy in place to explain this or is it explained in a brochure that all residents will have a roommate?

# Person-Centered Service Plan

Person-Centered Service plan (PCSP) meetings will be coordinated by the Health Plan's Case Managers. Providers will be allowed the opportunity to participate in the PCSP, along with anyone else the individual would want to participate. The PCSP will support a discussion with the individual to identify personal goal setting opportunities, Health and Safety risks that may necessitate restrictions. Any restrictions to the individual's rights must be documented in the PCSP with a plan to periodically review these restrictions and determine if the restrictions are still necessary.

Enter all information as it pertains to the setting's participation in the Person Centered Service Planning Meeting as coordinated by the Health Plan's Case Manager. While the setting may not have direct access to the completed PCSP, depending on the individual's preference, the setting should have documented how the decisions made



during the PCSP will affect service delivery at a minimum.

#### **Assessment Considerations**

Documentation could be a description of how staff are trained and monitored on their understanding of the settings criteria and role in Person Centered Planning.

Customer satisfaction practices could be anything from a survey of individuals to a comment box.

# Plan of Care/Service Plan (if applicable)

Enter all information as it pertains to the setting's plan of care/service plan.

For Day Programs, only the EPD Adult Day Health programs will have their own plan, DDD Day programs will not.

#### **Assessment Considerations**

Person-Centered Service Plans and the Plan of Care/Service plan should be completed at the same meeting with the individual and care team present.

# > Individual Rights

Enter all information as it pertains to how the setting supports the individual's individual rights in general and in regards to measures taken during the COVID pandemic to ensure the safety of all individuals.

#### **Assessment Considerations**

A chemical restraint is a pharmacological restraint that is not part of an individual's standard treatment and is administered to manage the individual's behavior or temporarily restrict the individual's freedom of movement. Additional information can be found in Chapter 900 of the AHCCCS Medical Policy Manual.

## > Independence

Enter all information as it pertains to how the setting will re-establish supports the individual's independence. Items such as transportation are not expected to be provided by the setting in all cases, but the setting should help the individual find resources and access to transportation.

For larger assisted living centers, it may not make sense for individuals to have access to a commercial kitchen or laundry center, but the individual should be able to have access to snacks or possibly a microwave to eat when they would like. If it's important to an individual to wash their own clothes, how is the setting helping facilitate this request?

As a reminder, please answer these questions generally for your setting and based on an individual with no health and safety needs.



#### **Assessment Considerations**

A shared living space would be any common area such as a living room, foyer, game room, etc. Possible accommodations could include asking residents for feedback/input on common areas décor and/or Residents are encouraged to and can participate in holiday/special occasion decorating of common areas.

# Choice

Enter all information as it pertains to how the setting will re-establish supports the individual's choice. It is understood all individuals' requests may not be able to be fulfilled due to staffing, funding, and other restraints, but the setting should work with the individual as much as possible.

#### **Assessment Considerations**

For Child Developmental Homes and Adult Developmental homes, the Not Applicable (NA) option may be used if the staff/provider is a family member or foster care parent.

# Residency Agreement (EPD Residential ONLY)

#### **Assessment Considerations**

#### Privacy

Enter all information as it pertains to how the setting supports the individual's privacy.

If there are concerns about individual lockable doors, how else is the setting facilitating an individuals need to keep their belongings safe and how are individuals allowed the privacy they need? Are there lockable chests to keep items safe? Are individuals able to use a door hanger that states privacy is requested?

As a reminder, please answer these questions generally for your setting and based on an individual with no health and safety needs.

#### **Assessment Considerations**

Roommate satisfaction processes are not required if every individual has their own room.

#### Dining/Lunch & Breaks

Enter all information as it pertains to how the setting supports an individual's choices around schedules and dining. The setting is not expected to provide or purchase all meal/snack options, but rather support the individual in having a choice within the means available.



#### Assessment Considerations

For example, individuals may have the option of fixing or requesting cereal or a sandwich if they choose not to eat what is being served.

# Visitors

Enter all information as it pertains to the setting's restrictions about visitors. If the housemates develop their own rules restricting visitors, these rules are allowable and appropriate, but not reflective of the provider's restrictions.

#### **Assessment Considerations**

Visitation by family, friends, or others at the workplace setting should follow the individual workplace setting's customary visitation practices.

# Accessibility

Accessibility in this section is not referring to ADA requirements, but rather individual's ability to navigate the setting without barriers.

#### **Assessment Considerations**

## > Training

#### **Assessment Considerations**

Documentation could include training materials, training schedule, or a new hire orientation checklist.

# Memory Care (Residential ONLY, if applicable)

For example, settings with controlled-egress should be able to demonstrate how they can make individual determinations of unsafe exit-seeking risk and make individual accommodations for those who are not at risk.

The setting must allow all individuals access to typical facilities in a home environment (i.e. kitchen, dining area, and laundry) at any time. In the event that an individual has exhibited unsafe behavior in any one of these settings, measures should be taken to prevent the unsafe behavior yet provide the least restrictive environment as possible

#### **Assessment Considerations**

Training curriculum and/or a training schedule would be an acceptable documentation of staff training.